

Planning an individual's return to work after Covid-19

It's a possibility that at some stage, local governments will have employees that have either contracted, or been impacted, by the COVID-19 virus and will want to return to work. Local governments should have appropriate procedures in place to ensure that any employee returning to work is safe to do so, without placing other employees at risk.

A 'return-to-work' team

Following appropriate clearance for the worker to return to work, a team-based approach should be utilised to plan the return to work, consisting of:

- Managers (senior and supervisors)
- IM, HR and /or OSH professionals
- The worker

The LGIS Injury Management team are available to support your local government with planning a workers return to work.



Injury Management, OSH and HR professionals, have a valuable role to play in planning and supporting workers' return to work by:

- Maintaining confidentiality regarding staff members confirmed to have COVID-19
- Giving advice on risk assessments
- Promoting the <u>health benefits of good work</u>
- Focussing on what the worker can do and finding solutions for barriers that may prevent a return to work
- Taking the lead in implementing return to work plans.

More information

For further information or support contact Lauren Wojas, Principal Injury Management Consultant on 0427 560 839 or email <u>lauren.wojas@lgiswa.com.au</u>