# People Risk Workshops

# Psychosocial hazards in the workplace

## Create psychologically safe work places by identifying and reducing psychosocial hazards

Psychosocial hazards are aspects in the design, delivery and management of work that increases risks of work related stress. It is crucial to identify and manage psychosocial hazards as it can have an adverse impact on workers and businesses. Without proper management of psychosocial hazards, workers are at a higher risk of being physically or psychologically injured in the workplace.

It is common for workplaces to be exposed to a combination of psychosocial hazards, with some hazards being present at all times, and others only being present occasionally (during specific tasks/times). It is important for employers to consider how psychosocial hazards can act together simultaneously and the impact these combinations of hazards can have in the workplace.

This workshop aims to increase participants' understanding of psychosocial hazards in the workplace. It will also provide participants with tools they can use to control risks associated with psychosocial hazards.

### Participants will increase their understanding of:

▶ The importance of managing psychosocial risks in the workplace - legal obligations and the workplace benefits.

▶ Psychosocial Hazards (PSH). Common PSH found in workplaces.

▶ The risk management approach to managing PSH.

▶ The 4 steps of the risk management approach: Identification, assessment, control, and review.

▶ Tools and methods for each step of the risk management approach to managing PSH.
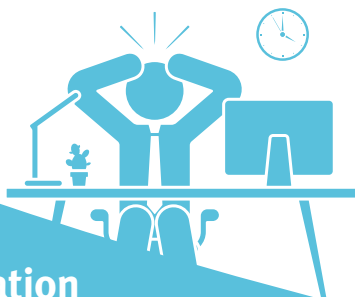
## More information

For more information or to book this workshop for your local government contact the LGIS People Risk Team at **peoplerisk@lgiswa.com.au or call 9483 8888.**